

**"Approved"**

By the decision of the founding assembly of the founders  
of the Public Union "Ukrainian Tech Network"  
Protocol No. 1 dated "26" October 2023

**CHARTER**  
of the  
**PUBLIC UNION**  
**"Ukrainian Tech Network"**

## 1. GENERAL PROVISIONS

1.1. **The Public Union "Ukrainian Tech Network"** (hereinafter referred to as the Union) is a voluntary association of individuals and private legal entities, established to actively participate in governmental and non-governmental associations in Ukraine and abroad. Its purpose is to protect rights and freedoms, as well as to satisfy public interests, including economic, social, cultural, environmental, and other interests of its members.

1.2. The name of the Union:

Full name – **PUBLIC UNION "Ukrainian Tech Network"**

Short name – **PU "UTN"**.

1.3. Name of the Union in English:

Full name – **"Ukrainian Tech Network"**

Short name – **"UTN"**.

1.4. The Union operates in accordance with the Constitution of Ukraine, the Law of Ukraine "On Public Associations," the Law of Ukraine "On Stimulating the Development of the Digital Economy in Ukraine," and other applicable legislation, as well as this Charter. In case of changes to the names of these legal acts or their repeal, the Union shall operate in accordance with the amended or replacement legal acts. The legal framework of the Union's activities also includes internal documents and decisions adopted by the Union.

1.5. The Union is a non-profit organization, whose primary goal is not to generate profit. The Union shall not distribute any profit obtained from its activities among its members, employees, management, or other related persons. Any income (profit) earned through the Union's activities shall not be distributed among its members or personnel except as compensation for their labor or related social security contributions.

The Union operates on the principles of voluntariness, self-governance, free choice of the territory of operation, equality before the law, absence of property interest among its members, transparency, openness, equality, democracy, and self-financing.

## 2. LEGAL STATUS OF THE UNION

2.1. The activities of the Union have a public character, manifested through its interaction with government bodies, local self-government authorities, enterprises, institutions, and organizations of various ownership forms. It establishes partnerships with other public organizations, movements, and foundations registered in Ukraine or abroad, as well as with Ukrainian citizens, foreigners, and stateless persons.

2.2. The Union acquires the status of a legal entity upon its state registration in accordance with current legislation. It has its own seal, stamps, and letterheads bearing its name and can open accounts in banking institutions. The Union may also have its own symbols (emblem, flag), which are subject to registration under applicable legislation. The Union's symbols are approved by the Board in coordination with the Supervisory Board.

2.3. From the moment of state registration, the Union has the exclusive right to use its name, including its English-translated name.

2.4. To achieve its objectives and implement its activities, the Union is entitled to:

2.4.1. Participate in civil legal relations, acquire property and non-property rights in accordance with the law.

2.4.2. Represent and protect its legitimate interests and those of its members or other persons in any state bodies, including courts and law enforcement agencies, as well as in local self-government authorities, enterprises, institutions, and organizations of all forms of ownership.

2.4.3. Disseminate information about its activities freely and promote its objectives within

and outside Ukraine.

2.4.4. Enhance educational quality, talent development, and foster the growth of professions in Ukraine's digital sector.

2.4.5. Publish scientific and methodological results and conduct information dissemination campaigns.

2.4.6. Receive public information held by authorities, as permitted by law.

2.4.7. Organize and fund events, such as conferences, seminars, competitions, and public forums, independently or with public participation.

2.4.8. Accept financial or material support, including membership fees, donations, grants, and manage their allocation per statutory regulations.

2.4.9. Conduct necessary entrepreneurial activities either directly or through established legal entities, as long as they align with the Union's goals.

2.4.10. Submit proposals, petitions, or complaints to government or local self-governance bodies.

2.4.11. Participate in drafting legal acts concerning the Union's scope of interest.

2.4.12. Engage in consultative or advisory bodies under government authorities.

2.4.13. Maintain international cooperation with foreign organizations and participate in international events within the Union's scope.

2.4.14. Establish media resources to fulfill statutory purposes.

2.4.15. Initiate and implement various projects and programs.

2.4.16. Acquire or lease property and facilities necessary for the Union's activities.

2.4.17. Open bank accounts in national and foreign currencies.

2.4.18. Establish awards to recognize members and partners.

2.4.19. Fulfill government orders as defined by law.

2.4.20. Exercise other rights provided by Ukrainian law.

2.5. The Union is liable for its obligations with its property. It does not bear responsibility for the obligations of its members, and vice versa, except where explicitly assumed.

### **3. PURPOSE, OBJECTIVES, AND AREAS OF ACTIVITY**

3.1. The purpose of the Union's activities is to promote the development of the IT industry and the national economy, integrate into the global economic system, form modern industrial, financial, and trade infrastructure, create favorable conditions for entrepreneurial activities, and support the comprehensive development of all types of entrepreneurship not prohibited by Ukrainian legislation. It also aims to foster scientific, technical, and trade relations between Ukrainian IT entrepreneurs and state and non-state organizations in foreign countries.

3.2. The main objectives of the Union are as follows:

3.2.1. Providing Ukrainian entrepreneurs with practical assistance in conducting trade and economic operations in domestic and international markets.

3.2.2. Mastering new forms of cooperation, representing and protecting the interests of Union members in their activities both in Ukraine and abroad.

3.2.3. Organizing interaction among business entities, coordinating their relations with the state represented by its bodies, and protecting the interests of Union members in interactions with government authorities, local self-governance bodies, other legal entities, individuals, and international organizations.

3.2.4. Promoting the development of foreign economic relations and the export of Ukrainian goods and services.

3.2.5. Participating in public consultations and the examination of draft laws and other

regulatory legal acts concerning the rights and interests of Union members, as per the law.

3.2.6. Facilitating the organization of foreign trade missions in accordance with the law.

3.3. The main areas of the Union's activities include:

- Providing Ukrainian entrepreneurs with methodological and practical support in conducting trade and economic operations in domestic and international markets, mastering new forms of cooperation, and protecting the interests of Union members in business activities both in Ukraine and abroad.
- Organizing interactions among business entities and coordinating their relations with government authorities.
- Promoting the development of foreign economic relations in terms of exporting Ukrainian goods and services and organizing foreign trade missions.
- Protecting the interests of Union members in state authorities and other organizations, both in Ukraine and abroad.
- Creating conditions for resolving disputes through amicable agreements and arbitration.
- Facilitating conditions for Union members to enter foreign markets and collaborate with foreign partners.
- Organizing technical informatization and education for Union members, including lectures, discussions, seminars, conferences, media appearances, and consultations, as well as engaging local and foreign expert consultants.
- Disseminating scientific achievements and technical knowledge, as well as best practices in the field of information technology.
- Establishing systems for scientific achievements, technical knowledge, and best practices in the IT field.
- Conducting analytical studies on management and marketing issues in relevant markets and regularly distributing the results among Union members.
- Providing methodological assistance to Union members in addressing deficiencies in their work and improving the qualifications of employees of Union residents.
- Promoting the creation and improvement of the legal framework for the international activities of residents and enhancing the qualifications and professionalism of Union members (residents).
- Organizing informational, methodological, professional, and advisory assistance to Union members (residents).
- Cooperating with non-governmental organizations, including similar organizations in other countries, to exchange professional experience, implement joint projects, and enhance integration processes.

As part of its activities, the Union performs representative functions both in Ukraine and abroad. It unites regional associations within Ukraine and abroad into a single system and coordinates their activities.

#### **4. PROCEDURE FOR ACQUIRING AND TERMINATING MEMBERSHIP, RIGHTS AND OBLIGATIONS OF UNION MEMBERS**

4.1. Membership in the Union is voluntary and individual.

4.2. Members of the Union may include private legal entities and individuals who have reached the age of 18 and have not been declared legally incapacitated by a court.

4.3. No one can be forced to join the Union. Whether someone is a member of the Union cannot serve as a basis for limiting their rights and freedoms or for granting them privileges or advantages by government authorities, other state bodies, or local self-government.

Founders acquire membership status in accordance with the provisions of this Charter.

4.4. Admission to membership is carried out by the decision of the Chair of the Board based on a written application addressed to the Chair of the Board. Members pay membership fees as determined by the Union's Membership Fee Regulations.

4.5. Members of the Union act personally or through authorized representatives in accordance with the law. An authorized representative of a legal entity that is a member of the Union (hereinafter referred to as an "authorized representative of a member of the Union") may be the head or an individual authorized by a protocol, decision, power of attorney, etc. Each member of the Union may be represented by one authorized individual when voting on any matters on the agenda of the Union's governing bodies.

The Union has two types of membership: residents and partners. The Board maintains a register of resident and partner members.

**Residents may include** various entities, including technology companies specializing in the development, production, or provision of services related to innovative technologies. These entities use advanced scientific and technical knowledge to create products, solutions, and services that address specific tasks or improve processes across various economic sectors. Residents may also include individuals, legal entities, and startups engaged in scientific and technical research and development to create innovative products.

**Partners** are legal or natural persons who join the Union to provide support and resources aimed at creating favorable conditions for the operation and development of residents and the community as a whole. Notably, partners do not participate in general meetings but their partnership helps strengthen cooperation and achieve shared goals.

Ensuring the functionality and development of the Union is one of the key objectives of this partnership. Partners may provide Residents with various forms of assistance, including financial support, management consultations, opportunities for development and new projects, as well as access to their resources and expertise. This interaction between the Union and Partners fosters the creation of a sustainable infrastructure for Residents, promoting their growth and success.

#### 4.5.1. Rights of Union Members (Residents)

4.5.1.1. To elect and be elected to the Union's governing and controlling bodies in accordance with the Statute; to participate in all events conducted by the Union.

4.5.1.2. To take part in the work of permanent and temporary commissions established by the authorized bodies of the Union.

4.5.1.3. To address the Union's bodies with requests and proposals regarding Union activities and to receive responses.

4.5.1.4. To appeal decisions, actions, or inactions of the governing bodies of the Union, submit applications, objections, and complaints about decisions made by the Board, Supervisory Board, and demand their review at the General Assembly.

4.5.1.5. To challenge decisions of the General Assembly in court.

4.5.1.6. To obtain information regarding the Union's activities; to seek assistance from the Union's bodies in protecting their rights and legal interests.

4.5.1.7. To participate, in the manner prescribed by the Statute and internal Union documents, in the activities of Union bodies, commissions, committees, and working groups, if established.

4.5.1.8. To freely express and promote ideas and proposals on issues discussed in the Union before decisions on these issues are made.

4.5.1.9. To freely withdraw from the Union upon submitting a written application.

Partners share the same rights as Residents, except for: participating in General Assemblies or meetings of the Union's governing bodies, electing and being elected to the Board or Supervisory Board as per the Statute.

#### 4.5.2. Responsibilities of Union Members (Residents)

- 4.5.2.1. To comply with the provisions of this Statute, including during General Assemblies.
- 4.5.2.2. To execute decisions made by the Union's governing bodies.
- 4.5.2.3. To timely pay entrance and membership fees in amounts and within the periods established by the Union.
- 4.5.2.4. To promote the Union's activities and refrain from disseminating information that could harm the Union's reputation and interests.
- 4.5.2.5. To participate in public events organized by the Union.
- 4.5.3. Responsibilities of Union Partners
  - 4.5.3.1. To adhere to the provisions of this Statute.
  - 4.5.3.2. To execute decisions made by the Union's governing bodies.
  - 4.5.3.3. To timely pay entrance and membership fees in amounts and within the periods established by the Union.
  - 4.5.3.4. To support the Union's activities and refrain from disseminating information that could harm the Union's reputation and interests.
  - 4.5.3.5. To participate in public events organized by the Union.
- 4.6. Termination of Membership in the Union
  - 4.6.1. Voluntary withdrawal from the Union.
  - 4.6.2. Expulsion by a General Assembly decision for violating the Statute, conflicting with the Union's goals and directions, or losing contact with the Union without valid reasons or for systematic non-payment of membership fees.
  - 4.6.3. Death of a Union member or the dissolution of a member entity as a legal entity.
- 4.7. Withdrawal from the Union

Membership ends upon submission of a written statement addressed to the Chair of the Board. Membership ceases on the date of submission without requiring additional decisions, except for the Chair and Deputy Chair, whose membership ceases upon election of successors.
- 4.8. Grounds for Expulsion from the Union
  - Repeated violations of the Statute.
  - Activities contrary to the Union's goals and directions.
  - Non-participation in the Union's activities for at least 12 months.
  - Non-payment of membership fees for three months.
- 4.9. Expulsion Process

Decisions on expulsion are made by a simple majority vote of the Supervisory Board.
- 4.10. Membership Restrictions

A member cannot vote in the General Assembly on issues involving their transactions or disputes between them and the Union. Membership fees are non-refundable upon termination.

## **5. GOVERNING BODIES OF THE UNION**

- 5.1. The Union is managed based on the principles of democracy, transparency, election of governing bodies, subordination, and executive discipline, taking into account the Union's regulatory documents.

The governing bodies of the Union include: the General Meeting, the Supervisory Board, the Board, and the Chair of the Board.

At the founding meeting of the founders, the Supervisory Board, the Board, the Chair, and the Deputy Chair of the Board are elected from among the participants of such a meeting.

Subsequently, the Supervisory Board, the Board, the Chair of the Board, and the Deputy Chair of the Union are elected in accordance with the provisions of this Charter.

## **5.2. General Meeting**

5.2.1. The General Meeting is the highest governing body of the Union. It is convened by the Board, or in its absence, by the Chair of the Board or the Deputy Chair of the Board, at least once a year. The General Meeting is deemed valid if at least 50% of the votes of authorized representatives of the Union members (residents) and all members of the Supervisory Board (or their representatives) are present. Decisions are made by a simple majority vote of the authorized representatives present, including the votes of all members of the Supervisory Board (or their representatives), except for decisions on:

- Amendments to the Union's Charter;
  - Reorganization or voluntary dissolution (liquidation) of the Union;
  - Alienation of Union property worth 50% or more of the Union's total assets.
- These decisions require at least 3/4 of the votes of the authorized representatives present, including the Supervisory Board members (or their representatives).

5.2.2. The General Meeting may be held either in person or online via videoconference (Zoom or another platform allowing all participants to see and hear each other). The format of the General Meeting should be specified in the notice sent by the Chair of the Board or their Deputy. If both options (in-person and videoconference) are offered in the notice, participants attending via videoconference will be considered present if all relevant formalities mentioned in the notice are met.

5.2.3. The General Meeting is private. The Board, through the Chair or Deputy Chair, must notify members about the Meeting in writing at least one week before the scheduled date. The notice must include the meeting date, venue, and agenda.

5.2.4. The Chair of the Board presides over the General Meeting or, in their absence, the Deputy Chair.

5.2.5. Voting and vote counting procedures are determined by the General Meeting.

5.2.6. Minutes of the General Meeting are recorded by the Secretary, who is elected at the start of the Meeting.

5.2.7. The minutes must be signed by both the Chair and the Secretary of the General Meeting.

5.2.8. Matters falling under the exclusive competence of the General Meeting include:

- Approval and amendments to the Union's Charter;
- Election of Board members from among the Union's residents;
- Election of Supervisory Board members from the residents;
- Decisions on reorganization and voluntary dissolution (liquidation) of the Union;
- Formation and appointment of the liquidation commission and approval of the liquidation balance sheet.

## **5.3. Board of the Union**

5.3.1. The Board serves as the Union's executive body.

5.3.2. The powers of the Board include all matters that are not within the exclusive competence of the General Meeting or the Supervisory Board of the Union.

5.3.3. Members of the Board are elected at the General Meeting, provided that an appropriate decision is made by the General Meeting, from among the members (residents) of the Union for a term of 10 (ten) years.

5.3.4. Board meetings are closed (only Board members may attend) and are held at least twice a year. A quorum is established with at least 50% of the Board members (or their representatives) present. Decisions are made by a simple majority vote of those present. Board meetings may be conducted in person or via online video conference (Zoom or another platform that allows all participants to see and hear each other simultaneously). The format of the Board meeting must be indicated in the notification sent by the Chair of the Board. If both formats (in-person and video conference) are mentioned, participants attending via video

conference are considered present, provided that all formalities mentioned in the notification are observed.

Procedures regarding participant verification, recording of the meeting (e.g., saving video and chat logs), voting (e.g., verbal declarations or chat-based voting), and preparation and signing of the meeting minutes by the Chair must also be outlined in the notification.

5.3.5. The Chair of the Board presides over the Board meetings or, in their absence, the Deputy Chair.

5.3.6. Minutes of the Board meeting are kept by the Secretary, who is elected at the beginning of the meeting. The minutes must be signed by both the Chair and the Secretary.

5.3.7. The powers of the Board include:

- Coordinating the work of Union commissions.
- Determining the agenda for the General Meeting and preparing draft decisions to be approved by the Supervisory Board.
- Preparing the Union's budget (financial plan) to be approved by the Supervisory Board.
- Submitting annual reports on statutory and financial activities to the General Meeting and Supervisory Board.
- Drafting the staff schedule and functional responsibilities of Union employees.
- Preparing the Membership Fee Regulations, including fee amounts, deadlines, and payment procedures.
- Approving seals, stamps, and other necessary attributes.
- Approving the scope of confidential information about the Union's activities that is not subject to disclosure.
- Drafting expense estimates, including those for maintaining the Board and commission employees.
- Reviewing reports from standing commissions on the Union's activities.

5.3.8. The Board exercises its powers through the Chair.

5.3.9. The Board reports on its work to the General Meeting. Upon written request by at least 1/3 of the Union's members, an extraordinary report from the Board is included in the agenda of an extraordinary General Meeting.

5.3.11. If the Board's membership decreases by 30%, upon the recommendation of the Chair, approved by the Supervisory Board, the Board may co-opt (elect) additional members from among the Union's residents to serve until the end of the current term.

#### **5.4. Chair of the Board**

5.4.1. The Chair of the Board is the head of the Union, a member of the Supervisory Board by position, and implements the tasks set by the General Meeting, the Supervisory Board, and the Board. They are elected at the first Board meeting of each term by a simple majority vote of Board members for a term of 10 (ten) years.

5.4.2. The Chair of the Board:

- Organizes the work of Union commissions and is fully responsible for their activities.
- Represents the Union in all institutions and organizations in accordance with current legislation and this Charter.
- Acts on behalf of the Union without a power of attorney and represents the Union in its relations with other individuals and legal entities.
- Concludes contracts, agreements, and transactions on behalf of and in the interests of the Union within the authority provided by the Supervisory Board, the Board, or the General Meeting.
- Appoints a Deputy from among the Board members (with the candidate's consent).
- Manages the Union's property and funds, opens and closes accounts in financial institutions, and operates these accounts in accordance with the approved budgets.



- Handles hiring, transfers, suspensions, and dismissals of employees within the approved staff schedule.
- Organizes document management, record-keeping, and accounting.
- Issues orders and instructions binding on the Union's employees.

5.4.3. The Chair reports on their work to the Board at least twice a year and also reports to the General Meeting and Supervisory Board during regular General Meetings.

5.4.4. The Chair of the Board may be removed from office by the General Meeting upon the initiative of the majority of the Supervisory Board members before the end of their term in cases such as:

- Resignation based on a written statement submitted to the Board.
- Violation (non-fulfillment) of contract terms.
- Other cases as defined by the contract.

## **6. COMMISSIONS OF THE UNION**

6.1. The Supervisory Board of the Union may establish permanent commissions focused on the Union's areas of activity. The General Meeting of the Union may establish extraordinary commissions for the fulfillment of specific tasks.

6.2. Commission members, including their heads, are elected from among the members (residents) of the Union based on nominations submitted by the respective Union members to the Supervisory Board.

6.3. A Union member (resident) may not be a member of more than two permanent commissions.

6.4. With the approval of the Supervisory Board of the Union, commissions may engage independent experts in their work.

6.5. Commission decisions are submitted for approval by the Union's Board.

## **7. SUPERVISORY BOARD**

7.1. In the period between General Meetings, the overall management of the Union's activities is carried out by the Supervisory Board. It is authorized to oversee administrative, economic, and financial activities of the Union, its Board, and other governing bodies. The Supervisory Board operates under this Charter and reports its activities at the General Meetings. The Supervisory Board's report is presented at the General Meeting immediately following the Board's financial and economic report.

7.2. The Supervisory Board is accountable only to the General Meeting of the Union.

7.3. Members of the Supervisory Board are elected for a term of 10 years by the General Meeting from among the Union's members (residents), based on nominations from Union members.

7.4. The Supervisory Board has the following powers:

- Resolving issues that do not fall within the exclusive competence of the General Meeting;
- Convening extraordinary General Meetings, determining their agenda, and preparing draft decisions;
- Proposing matters related to financial activities and the use of the Union's assets;
- Preparing conclusions on the Union's financial activities and asset use, approving financial statements and other reports of the Union's governing bodies, and the Union's annual budgets (expenditure estimates);
- Conducting audits of the Union's financial and economic activities;
- Submitting audit and review reports to the General Meeting for decision-making;

- Establishing permanent commissions for specific Union activities, approving their composition, and defining their work regulations;
- Electing the heads of the respective permanent commissions;
- Approving the agenda for the General Meeting;
- Approving draft decisions for the General Meeting;
- Deciding and approving Membership Fee Regulations, including the size, timing, and payment procedures of entrance and membership fees;
- Making decisions on establishing and terminating Union branches;
- Approving expenditure estimates, including for maintaining the Board and commission employees;
- Canceling decisions made by the Board, Chair, or Deputy Chair of the Board, if necessary, and adopting new decisions;
- Deciding on obtaining loans or other financial obligations within the limits set by the General Meeting;
- Approving the annual activity plan of the Supervisory Board.

7.6. The Union may reimburse expenses incurred by members of the Supervisory Board while performing their duties, within the limits provided by the budget.

7.7. Meetings of the Supervisory Board (regular and extraordinary) can be convened by any Supervisory Board member. At the start of the meeting, a Chair and Secretary are elected, who will sign the meeting minutes.

7.8. All matters within the competence of the Supervisory Board are resolved collectively during its meetings. Regular meetings are held at least once every six months. Members of the Supervisory Board are notified of the time, place, and agenda at least 10 days in advance. Extraordinary meetings are convened at the request of the majority of the Supervisory Board members. Meetings are valid if a majority of the members are present. Decisions are made by a majority vote of the members present.

Supervisory Board meetings may be held either in person or via online video conference (Zoom or other platforms allowing all participants to see and hear each other simultaneously). The format of the meeting must be specified in the notification. If both formats are mentioned, participants attending via video conference are considered present, provided all formalities mentioned in the notification are observed.

Procedures for participant verification, recording the meeting process (e.g., video and chat logs), voting (e.g., verbal or chat-based voting), and preparing and signing the meeting minutes must be specified in the notification.

7.9. Members of the Supervisory Board have the right to participate in the Board's meetings with an advisory vote.

## **8. PROCEDURE FOR APPEALING DECISIONS, ACTIONS, OR INACTION OF THE UNION'S GOVERNING BODIES AND REVIEWING COMPLAINTS**

8.1. Decisions, actions, or inaction of the Union's governing bodies may be appealed by a Union member (or members) in accordance with the law and the procedure adopted by the General Meeting of the Union.

8.1.1. An initial complaint against the actions, inaction, or decisions of the Chair of the Board/Deputy Chair of the Board shall be submitted to the Board (or, in the absence of the Board, to the Supervisory Board). The Board is required to review the complaint at the nearest meeting, with the complainant and the Chair/Deputy Chair whose actions, inaction, or decisions are being contested being present. If the Board rejects the complaint, it can be

refiled with the Supervisory Board, which must review it at its next regular or extraordinary meeting, again requiring the presence of the complainant and the contested party.

8.1.2. An initial complaint against the actions, inaction, or decisions of a Board member must be submitted to the Chair of the Board, who is required to review it within 20 business days, with the complainant and the contested Board member present. If the complaint is rejected, it can be resubmitted to the Supervisory Board for review at its next regular or extraordinary meeting. A complaint that necessitates review by an extraordinary General Meeting shall serve as grounds for convening such a meeting within 30 days of receipt.

8.1.3. Complaints against actions, inaction, or decisions of the Supervisory Board are submitted to the General Meeting, which shall review them within the legally defined timelines. Complaints against the actions, inaction, or decisions of the General Meeting must be submitted to the court under the applicable laws in effect at the time of the appeal.

8.2. Decisions, actions, or inaction that can be appealed include those that, in the course of the governing bodies' administrative activities:

8.2.1. Violate the rights and/or legal interests or freedoms of a Union member (or group of members).

8.2.2. Create obstacles to a Union member exercising their rights and/or legal interests or freedoms.

8.2.3. Illegally impose obligations on a Union member or unjustly subject them to disciplinary actions.

## **9. INTERNATIONAL COOPERATION**

9.1. In accordance with its statutory activities, the Union has the right to engage in international relations and activities as stipulated by this Charter and the current laws of Ukraine.

9.2. The Union's international activities are carried out through participation in international projects, collaboration with international organizations, and other forms of engagement that comply with Ukrainian law and international norms and principles.

9.3. In conducting international activities, the Union retains the full rights and responsibilities of a legal entity.

9.4. The Union may:

9.4.1. Organize delegation exchanges, host tournaments, competitions, and conferences with international partners, and send representatives abroad to participate in relevant events.

9.4.2. Conduct joint research with foreign organizations in line with its areas of activity and publish the results.

9.4.3. Implement joint programs and projects with foreign partners and international organizations that align with Ukrainian law.

9.4.4. Collaborate with international non-governmental and governmental organizations in accordance with Ukrainian law and international treaties ratified by the Verkhovna Rada of Ukraine. The Union may establish representative offices abroad.

## **10. SEPARATE DIVISIONS OF THE UNION**

10.1. The Union may establish separate divisions, which are not legal entities and are formed by a decision of the Supervisory Board.

10.2. The activities of these separate divisions are governed by the Union's Charter.

10.3. Heads of the Union's separate divisions are appointed by the Board for a term of five years and act on the basis of a power of attorney issued by the Chair of the Board. The heads of separate divisions must be members (residents) of the Union.

10.4. Separate divisions have the following powers:

10.4.1. Represent the Union within the territory covered by their authority.

10.4.2. Implement the statutory goals and activities of the Union within the territory covered by their authority, in accordance with the authority granted by a Board decision or, in its absence, by a decision of the Supervisory Board.

10.4.3. Carry out activities to attract new members using legally permissible means.

10.5. The head of a separate division has the right to:

10.5.1. Make decisions regarding the use of the Union's name and symbols in implementing the Union's activities.

10.5.2. Contact the Union's governing bodies for assistance in carrying out the Union's activities.

10.5.3. Attend meetings of the Union's Board (without voting rights).

10.5.4. Submit petitions to the Union's governing bodies.

10.6. The head of a separate division is obligated to:

10.6.1. Comply with the Union's Charter.

10.6.2. Implement the lawful and statutory decisions of the Union's governing bodies.

10.6.3. Avoid actions that would harm the honor and dignity of the Union's members.

10.7. The activities of a separate division may be terminated by a decision of the Supervisory Board.

10.8. Upon the closure of a separate division, the Union shall inform the authorized state registration body in accordance with the requirements of current Ukrainian law.

10.9. Property and funds allocated to the separate division shall, upon its termination, be transferred directly to the Board until the General Meeting of the Union makes a decision on their distribution.

## **11. FUNDS AND PROPERTY OF THE UNION**

11.1. The Union is a non-commercial association. For the implementation of its statutory goals and activities, the Union may own funds, securities, property and non-property rights, material and non-material assets, equipment, vehicles, and other means and property, the acquisition of which is not prohibited by the current legislation of Ukraine.

11.2. The Union independently and autonomously exercises the rights of ownership, use, and disposal of its property, funds, property, and non-property rights through its statutory bodies within their competencies.

11.3. The property of the Union consists of funds or property that is received gratuitously or as non-refundable financial aid or voluntary donations, contributions from Union members; passive income; subsidies or grants from the state or local budgets, as well as from state target funds; financial support for programs (projects, events) of the Union from state and local budgets; charitable, humanitarian, and technical aid, including under international treaties of Ukraine; income generated from entrepreneurial activities of the Union or legal entities (companies, enterprises) it has created; income from the core activities of the Union in accordance with this Charter and the law; property acquired with its own funds or obtained on other legal grounds.

11.4. The Union's income (profits) or property, or any part thereof, shall not be distributed among its founders (participants), members of the Union, employees (except for payment of their labor, accrual of a unified social contribution), members of governing bodies, or any other affiliated persons. The distribution of received income (profits) or any part thereof among the founders (participants, as understood by the Civil Code of Ukraine), members of the Union, employees (except for payment of their labor, accrual of a unified social contribution), and members of governing bodies or any affiliated persons is strictly prohibited.

11.5. The income (profits) and property of the Union are to be used exclusively to finance the maintenance of the Union, to achieve its goals (objectives, tasks), and for the activities defined in this Charter.

11.6. The Union is liable for its obligations with all the property it owns. The Union is not liable for the obligations of its members, nor are the members liable for the obligations of the Union unless otherwise provided by law.

11.7. The Union is obliged to maintain accounting records, statistical, tax, and financial reporting, register with tax authorities, and contribute taxes and fees in the manner and amounts stipulated by law. The Union is required to retain all necessary accounting documents related to internal and international operations for at least five years.

11.8. State oversight and control over the Union's compliance with the law are carried out by executive authorities and local self-governance bodies as prescribed by Ukrainian legislation.

## **12. PROCEDURE FOR AMENDING THE CHARTER**

12.1. The procedure for amending the Charter is defined by the Charter and the applicable laws of Ukraine.

12.2. Amendments to this Charter are approved by the General Meeting if at least  $\frac{3}{4}$  of the votes of the authorized representatives of the Union's members (residents) are in favor. Changes to the Charter must be reported to the authorized registration body.

## **13. TERMINATION OF THE UNION**

13.1. The Union may terminate its activities by decision of the General Meeting, either through self-dissolution or reorganization, or by court order prohibiting (forcing the dissolution of) the Union.

13.2. Termination of the Union as a legal entity results in the dissolution of the legal entity.

13.3. The Union has the right to decide to terminate its activities (self-dissolution) at any time.

13.4. A decision on the self-dissolution of the Union is made by the General Meeting if at least  $\frac{3}{4}$  of the votes of the authorized representatives of the Union's members (residents) support it. The General Meeting appoints a liquidation commission or authorizes the Board to perform the functions of a liquidation commission to terminate the Union as a legal entity and decide on the distribution of the Union's assets and property after its termination in accordance with the Charter.

13.5. The reorganization of the Union is carried out by decision of the General Meeting, supported by at least  $\frac{3}{4}$  of the votes of the authorized representatives of the Union's members (residents), through merger, division, accession, or transformation.

13.6. The procedure and legal consequences of terminating the Union through self-dissolution, reorganization, or prohibition (forced dissolution) are determined in accordance with this Charter and the current laws of Ukraine.

13.7. In the event of the Union's termination due to liquidation (self-dissolution, forced dissolution) or reorganization (merger, division, accession, or transformation), its assets must be transferred to one or more non-profit organizations of the corresponding type or credited to the state budget.

Founders' Representatives:

1. **Dmytro Vartanyan**  
(First Name, Surname)

\_\_\_\_\_  
(Signature)

2. **Herman Stohniiev**  
(First Name, Surname)

\_\_\_\_\_  
(Signature)

3. **Danylo Slupskyi**  
(First Name, Surname)

\_\_\_\_\_  
(Signature)

4. **Taras Tymoshchuk**  
(First Name, Surname)

\_\_\_\_\_  
(Signature)

5. **Oleksandr Volynskyi**  
(First Name, Surname)

\_\_\_\_\_  
(Signature)